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THE BILLINGS-RURAL PARTNERSHIP: JR DYNAMIC **REGIONAL ECONOMY**

YELLOWSTONE COUNTY: BRAIN GAIN AND GROWTH ON THE HORIZON

POPULATION DENSITY: RURAL AND URBAN RESIDENT BREAKDOWN:

Rural Population: 27,181 (15.8%)

Urban Population: 144,851 (84.2%)

Yellowstone County Total:

172,032

5 YEAR OUTLOOK: YELLOWSTONE COUNTY POPULATION PROJECTIONS FOR 2030 • Population Change and Percentage Growth (2024–2029) • Rural: 27,181 → 28,162 (+981, 3.61%) • Urban (Billings): 144,851 → 149,196 (+4,345, 3.02%) • Yellowstone County: 172,032 → 177,358 (+5,326, 3.09%)

Brain Gain is defined as an influx of educated and skilled workers into an economy, as opposed to brain drain. At 3.61% growth over 5 years, rural Yellowstone County will see a steady and manageable growth rate without putting excessive strain on resources.





MEDIAN HOUSEHOLD INCOME BREAKDOWN (2024)

- Rural Average: \$76,114
- Urban Average: \$85,329
- Yellowstone County Average: \$82,725

AGE DISTRIBUTION:

Percentage Under 18, Working Age, And Over 65

Rural

- Under 18: 18%
- Working Age (18-64): 65%
- Over 65: 17%

Urban

- Under 18: 16%
- Working Age (18-64): 69%
- Over 65: 15%

otal Workforce in Vellowstone County 000 People

By 2030, the workforce is projected to grow to approximately 102.000.

GENERATION:
EDUCATING OUR STUDENTS AND FUTURE WORKFORCE
Billings School District #2 (SD2) is the largest district in Montana and

Billings

Yellowstone County is home to 3 of Montana's 5 largest high schools.

K-12 Schools and Student Distribution

Rural

- Urban
- 14 Elementary Schools 10 Middle Schools 6 High Schools Total Students: 6,986 (public)
- 29 Elementary Schools
 11 Middle Schools
 8 High Schools
 Total Students: 16,568 (public) + 3,527 (private) = 20,095

Yellowstone

YELLOWSTONE COUNTY

County

- 68 Schools Total

- 43 Elementary Schools

- 21 Middle Schools

- 14 High Schools

- 8 Private Schools

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BUSINESS ADVISING &

COMMUNITY

DEVELOPMENT .

NEW

BUSINESS

WORKFORCE DEVELOPMENT

Total Students: 20,095 (Urban) + 6,986 (Rural) = 27,081 total students in Yellowstone County, almost the equivalent of the entire population of Helena.

- The Next Step: Higher Education, Technical Training, and Ap
 - Career and Technical Education (CTE) Participation:
 505 Students (Urban) / 110 Students (Rural) /
 4,147 Students (State)

 Yellowstone County CTE students represent
 15% of Montana's total CTE enrollment.
 - Student Achievement Progress Scores
 - Percentage of students graduating in 4 years: 84% (Urban / 89% (Rural) / 85% (State) Percentage of students who are college or career ready:

53% (Urban) / 74% (Rural) / 62% (State)
he college or career readiness rate measures how well students meet academic, tech
al life skills benchmarks for success after high school. Billings Public Schools builds
is with its Graduate Profile, adding 'Power Skills' like collaboration, resilience, and

ee: District Report Cards, Montana Office of Public Instruction, 2023. Yellowstone County rintendent of Schools. 2024. Graduate Profile Presentation. Billings Public Schools. 2025

THE IMPACT OF ECONOMIC EXPANSION AND CONTRACTION ON OUR REGION

"If we value things like abundant local food, great wildlife habitat, open space and a strong economy that can create renewable wealth year after year in a harsh environment, then we must focus on helping sustain the family farms that produce those benefits for the rest of us."

▶ Taylor Brown, Northern Ag Network and the Voice of Montana Agriculture



Agriculture accounts for approximately

95% OF TOTAL COUNTY LAND U demonstrating its foundational ND USE.

role in our local economy.

Source: Yellowstone County Agriculture Impact Report, 2022, Montana State University Extension, 2024.

MONTANA VS. YELLOWSTONE COUNTY AG BY THE NUMBERS

Montana

- \$6.22B Industry
- 24,266 Farms and Ranches
- 57.6M Acres
- Yellowstone County • \$140.7M Industry
- 1,186 Farms & Ranches
 - 1.43M Acres

CROP PRODUCTION COMPARED: MONTANA VS. YELLOWSTONE COUNTY

Chickpea, Lentil, & Dry Edible Pea Production

Yellowstone County

• Hay, Wheat, Barley,

Sugarbeets, and Corn



Sources: Montana Department of Agriculture, 2024., USDA Census of Agriculture Data, 2022

A REGIONAL HUB FOR HEALTHCARE, RETAIL, ENTERTAINMENT, AND MORE

Yellowstone County serves as one of the largest trade areas in the country, with an expansive trade, distribution, and retail hub for Montana east of the Continental Divide, Northern Wyoming, and parts of North and South Dakota.



- Total Billings Metropolitan Statistical Area (MSA) for 2024
 Counties Included: Yellowstone County, Carbon County & Stillwater County
- ➤ Total Population: 192,624 → Total GDP: \$14.5 billion
- 41% of hospital billing in Yellowstone County comes from patients residing outside of the county.



Billings Logan International Airport serves as the #1 cargo airport in Montana, d busiest cargo airport in the country.

Retail trade is a key driver of employment in Yellowstone County, supporting 11,294 jobs across various sectors.

This industry accounts for over 13% of the county's total workfor

- Fastest Growing: Sporting Goods Retailers (+154 jobs in 5 years)

- Highest Wages: New Car Dealers (\$84,452/year)
 Biggest Decline: Supermarkets (-97 jobs in 5 years)
 Most Job Openings: Warehouse Clubs (302 projected hire)

- EMPLOYMENT DATA
 2025 Population Employment by Occupation in Yellowstone County
 89,000 workers are employed in Yellowstone County, accounting for 16.8% of the state's total employment.
- Top 5 industries by employment in Yellowstone County:
 - Healthcare and social services is the largest sector of employment in Yellowstone County, accounting for the largest percentage of private sector jobs at 15, Retail Trade: 11,294 total employees
 - Accommodation and Food Services: 10,412 total employees

 - Construction: 7,321 total employees
 Wholesale trade: 5,523 total employees

Workforce Snapshot: Top 5 active job postings in Yellowstone County

- Registered Nurses: 1,845 active job postings
 First-Line Supervisors of Retail Sales Workers:
- **986** active job postings **Medical and Health Services Managers: 933** active job postings
- Sales Representatives: 762 active job postings
- Retail Salespersons: 758 active job postings

ber of new businesses in wstone County (2022-2024)

5,935 **→** 7,843

(+32.15%)

ployees in y (2022-2024)

73,119 → 102,149

This accounts for travel, construction, and seasonal work within Yellowstone County.

STILLWATER MINE IMPACT BY THE NUMBERS

In 2024, the Stillwater mine laid off about 700 workers (40% of their total workforce) due to a decline in revenue from low metal prices.

- Key Services Needed: Financial Assistance, Job Relocation, Apprenticeships
- Top Training Interests: Heavy Machinery/CDL, Welding, Electrician, Business Management

Source: Mine Rapid Response Survey, Department of Labor & Industry, 2024



- 766 Affected Workers / 30% Have a Spouse Seeking Work 66% Employed 5+ Years / 58% Expect to Switch Fields 60% Interested in Training / 61% Seek Skills Upgrade Training 65% Have Children / 24% Require Childcare 90% Concerned About Health Insurance / 75% Concerned About Mortgage Payments

LOOKING TO THE FUTURE: ENERGY, INFRASTRUCTURE, AND TECHNOLOGY

COLSTRIP: MONTANA'S EVOLVING ENERGY HUB The Colstrip Plant is one of the largest 1,500-megawatt coal-fired

facilities in the Northwest, supplying Montana and neighboring states. As of 2025, ownership will be comprised of Northwestern Energy, Talen Energy, and PacifiCorp.

- We've got the power:

 According to Northwestern Energy, the addition of the Colstrip Plant and the Yellowstone County Generating Station will provide enough pow to support customer needs. Without this addition, Northwestern Energy would have faced an immediate deficit.
- The Northern Plains Connector is an approximately 420 mile and up to 525 kilovolt high voltage direct current (HVDC) transmission line connecting the U.S. Eastern and Western electric grids in Montana and North Dakota. North Plains Connector will be open to all sources of electrical power generation. In response to demand, the project will be able to transport power in either direction along the line.

North Plains Connector is entering the permitting phase and initiating regulatory filings, with approvals expected in 2026. Construction is expect to commence in 2028, and the line is expected to be operational in 2032.

Once completed, this project has the capability of serving 20 states. Sources: Bureau of Business and Economic Research, North Plains Connector, 2025, "Hard look at Energy and Future of Colstrip, Big Sky Business Journal, 2024"

MERGING INFRASTRUCTURE
Yellowstone County Generating Station - 175 MW natural
gas plant in Laurel with 18 engines for on-demand power, anticipating

- Billings Bypass Project Six-phase road project connecting I-90 (Lockwood) to US-87 (Billings Heights). Yellowstone River Bridge complete, Railroad Overpass to open by July 2025, full completion by 2028. ct with bike
- Coulson Park Development 50+ acre riverfront project w track, sculpture parks, dog park, and seating. 28K+ vehicles/day on I-90 pass the park, boosting regional appeal.
- West End Water Treatment Plant \$100M project boosting Billings' water capacity to 18M gallons/day. Serving 160,000–180,000 people, with room for expansion. Construction began in 2024, with completion set for 2026.
- Total Housing Units and Annual Growth Rate (2020-2024)

Rural: 5.02% (4,142 → 4,350) (+208 units)

Urban: 4.68% (52,646 → 55,108) (+2,462 units)

Yellowstone County: 4.78% (56,788 → 59,458) (+2,670 units)

YELLOWSTONE COUNTY TOP 10 EXPORT COMMODITIES (2022)

- 1 > Vehicles, Except Railway, Tramway, and Parts Etc.: \$39,623,198
- Mineral Fuel, Oil Etc.; Bitumin Subst; Mineral Wax: \$39,062,789
- Industrial Machinery, Including Computers: \$29,662,077
- 4 Cereals: \$11,112,343
- 5 ▶ Meat And Edible Meat Offal: \$10,358,376
- Miscellaneous Chemical Products: \$8,116,118
- Pharmaceutical Products: \$5,254,556
- Live Animals: \$5,076,310
- Oil Seeds Etc.: Misc Grain, Seed, Fruit, Plant Etc.: \$2,892,403
- 10 > Iron And Steel: \$2,609,176

YELLOWSTONE COUNTY TOP 10 TRADE PARTNER COUNTRIES (2022)

- > Canada: \$87,396,537
- > Mexico: \$13,055,502
- > Netherlands: \$12,857,034
- > Japan: \$6,802,066 4
- United Kingdom: \$6,491,353
- China: \$6,280,324Belgium: \$4,995,879
- > Australia: \$4,548,989 8 9 → South Korea: \$3,603,171
- 10 > France: \$2,485,365









